

**MEASURED ENTERPRISE**

Company Name	Elcarbo Industrial Supplies (Cape) (Pty) Ltd
Trade Name	Elcarbo Industrial Supplies
Physical Location	41b Mansell Road, Killarney Gardens, 8001
Registration Number	1998/011296/07
Vat Number	4230175244
Certificate Number	CNR 008339 - REV 0

**B-BBEE SCORE PER ELEMENT**

Equity Ownership	0.00
Management Control	20.71
Employment Equity	27.00
Skills Development	0.00
Preferential Procurement	21.43
Enterprise Development	25.00
Socio Economic Development	25.00
<b>TOTAL SCORE</b>	<b>119.10</b>

**B-BBEE STATUS**

BEE Procurement Recognition Level	125% Recognition
BEE Status	Level Two Contributor
Black Ownership	0 %
Black Female Ownership	0 %
Value-Adding Supplier	No
Enterprise Development Beneficiary	No
Beneficiary Category	N/A
Applicable Scorecard	Qualifying Small Enterprise
Applicable BEE Code	<b>Gazetted Codes 29617</b>
On Site Date	26 October 2011
Effective Date	31 October 2011
Analyst	Carmen Sheldon

## OWNERSHIP

Indicators	Weighting Points	Compliance Target	Actual %	Score	Total Score
<b>Voting Rights:</b> Exercisable Voting Rights in the Enterprise in the hands of black people	6	25% + 1 vote	0.00%	0.00	0.00
<b>Economic Interest:</b> Economic Interest of black people in the Enterprise	9	25%	0.00%	0.00	
<b>Realization Points:</b> Ownership Fulfillment	1	Refer to par. 10.1	N	0.00	
Net Equity Interest	9	Refer to Annex C par. 4	0.00%	0.00	
<b>Bonus points:</b> Involvement in the ownership of the Enterprise by black women	2	10%	0.00%	0.00	
Involvement in the ownership of the Enterprise of black Participants: 1. in Employee Ownership Schemes; 2. of Broad-Based Ownership Schemes; or 3. Co-operatives.	1	10%	0.00%	0.00	

## MANAGEMENT CONTROL

Indicators	Weighting Points	Compliance Target	Actual %	Score	Total Score
<b>Top Management:</b> Black representation at Top Management level.	25	50.1%	37.50%	18.71	20.71
<b>Bonus points:</b> Black women representation as Top Management	2	25%	25.00%	2.00	

## EMPLOYMENT EQUITY

Measurement Category and Criteria	Weighting Points	Compliance Target		Actual %	Score	Total Score
		0-5 Yrs	6-10 Yrs			
Black employees of the Measured Entity who are Management as a percentage of all Management adjusted using the Adjusted Recognition for Gender	15	40%	60%	70.00%	15.00	27.00
Black employees of the Measured Entity as a percentage of all employees adjusted using the Adjusted Recognition for Gender	10	60%	70%	0.00%	10.00	
Bonus point for meeting or exceeding the EAP targets in each category	2				2.00	

## SKILLS DEVELOPMENT

Criteria	Weighting Points	Compliance Target	Actual %	Score	Total Score
Skills development Expenditure on the Learning Programmes for black employees as a percentage of Leivable Amount	25	2%	0.00%	0.00	0.00

## PREFERENTIAL PROCUREMENT

Criteria	Weighting Points	Compliance Target		Actual %	Score	Total Score
		0-5 Years	6-10 Years			
<b>B-BBEE Procurement Spend:</b> B-BBEE Spend on all Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Procurement Spend	25	40%	50%	34.28%	21.43	21.43

## ENTERPRISE DEVELOPMENT

Criteria	Weighting Points	Compliance Target	Actual %	Score	Total Score
Average annual value of all qualifying ED Contributions made by the measured Entity as a percentage of the target	25	2 % of NPAT	2.34%	25.00	25.00

## SOCIO-ECONOMIC DEVELOPMENT

Criteria	Weighting Points	Compliance Target	Actual %	Score	Total Score
Average annual value of all qualifying SED contributions made by the Measured Entity as a percentage of the target	25	1 % of NPAT	1.25%	25.00	25.00

## BROAD-BASED BEE STATUS CATEGORIES

B-BBEE Status	Qualification	B-BBEE Recognition Level
Level One Contributor	≥ 100 points	135% Recognition
Level Two Contributor	≥ 85 but < 100 points	125% Recognition
Level Three Contributor	≥ 75 but < 85 points	110% Recognition
Level Four Contributor	≥ 65 but < 75 points	100% Recognition
Level Five Contributor	≥ 55 but < 65 points	80% Recognition
Level Six Contributor	≥ 45 but < 55 points	60% Recognition
Level Seven Contributor	≥ 40 but < 45 points	50% Recognition
Level Eight Contributor	≥ 30 but < 40 points	10% Recognition
Non Compliant Contributor	< 30 points	0% Recognition